

NVT INTERNSHIP APPLICATION

APPLICANT INFORMATION

The applicant requirements for participation in the NVT Internship Program available to college students are:

1. You must be at least 18 years of age.
2. You must be enrolled in an accredited college or university.
3. You must be majoring in a field having a direct relationship to the department in which you wish to intern.
4. You must be eligible to earn credits for the internship and submit a form signed by your advisor before the internship begins.

You must complete the top portion of the internship application form, being sure to indicate the department and term applied for and specifying the beginning and ending dates of the school quarter or semester. Also, be sure to indicate the number or day and hours available for the internship.

Submit the internship application along with your resume and letter of interest in the program directly to me and I will contact you. The address is:

Tina Yarbrough
Intern Coordinator
WIAT-TV
2075 Golden Crest Drive
Birmingham, AL 35209

If you are not notified within a couple of weeks, follow up with a telephone call. The main number for the television station is 205-322-4200.

You will be required to attend a formal selection meeting and will be notified if you are accepted into the program.

INTERNSHIP AGREEMENT

New Vision Television

Read this agreement and then sign at the bottom.
You are entitled to a copy of this agreement.

This is an agreement among _____ (intern candidate), _____ (school) and WIAT-TV, a New Vision Television company.

1. Upon acceptance into its internship program, the status of the intern with NVT, will be as outlined for trainees in the Fair Labor Standards Act and nothing in this agreement or subsequent relationship shall be in any way a violation of that act.
2. NVT may at any time in its sole discretion terminate this agreement without notice or cause.
3. The education received by the intern is for the benefit of the intern.
4. The intern will not replace or displace regular employees of NVT.
5. The training received, even though it includes actual operation of the facilities of NVT, is similar to that which would be given in a vocational school.
6. NVT does not receive an immediate advantage from the activities of the intern.
7. NVT in no way through direct statement or interference guarantees employment to the intern during, or at the conclusion of the internship program as a result of the training received or otherwise.
8. All parties involved understand that the intern is NOT ENTITLED TO WAGES or other payments for the time spent in training.
9. NVT assumes none of the "ex loco parentis" responsibilities of any school, institute, or other educational organization with respect to the intern.
10. All rules and regulations governing NVT employees shall apply equally to all interns and all interns will be provided with these rules and regulations either orally or in writing.
11. It is agreed among the parties that the intern while on the premises of WIAT-TV or in their involvement in connection with the station is not to be considered an employee or agent of NVT for any purposes, including but not limited to workers' compensation. The intern is at all times to be considered a student of (school) _____ doing assigned work as part of his/her curriculum.
12. _____ (school) will at all times indemnify and hold NVT harmless from and against any claim, demand and liability whatsoever that NVT may sustain or incur by reason of or as a consequence of this internship.

The term of this internship is determined by the school and WIAT-TV, which begins _____ and ends _____.

The Number of Credits that will be received for this internship will be _____.

While I understand that I may be asked to learn different facets of the station and it's departments I am primarily interested in working in the _____ department. (i.e. Marketing, News, Sports, Sales, Engineering, Production, Accounting, Administration)

(Signed)

_____, Intern

Date

(Signed)

_____, For School

Title

Date

(Signed)

_____, For NVT

Title

Date