



Sodus Central School District  
 P.O. Box 220  
 Sodus, New York 14551-0220  
 Fax (315) 483-4755



August 21, 2008

Dear Parent,

The purpose of this letter is to inform you that a member of our school staff will be transitioning genders during the 2008-09 school year. News of this transition may be surprising or controversial for some members of our community. We value the strong network of communication that has been developed between the school and our families, and believe it is important to inform you of this change.

It is critical that the school community understand the District's legal responsibility to protect the civil rights of every employee and to create a safe learning and work environment for all. The Non-Discrimination Policy of the Sodus Central School District includes gender identity and expression. The District is committed to a safe and healthy work environment where employees of diverse backgrounds and beliefs can work free from harassment and discrimination. It is also the mission of the District to value the diversity of our community and to teach and model respect, responsibility, and kindness. To the best of our ability, we have implemented a plan that will help us keep our focus on student learning.

As a parent, you may find yourself in conversation about this transition with your child. Please focus on these three key ideas:

- Every person in our school community deserves to be treated with respect and kindness. Each one of us can act responsibly by showing tolerance for individuals who are different from us.
- The transition of this staff member is a private matter. The District has requested that members of the staff respect the privacy of this individual by NOT engaging in conversations about this individual.
- To help our students and parents address questions and or issues that arise, school counselors, social workers, school psychologists, and administrators have been trained and are ready to assist. Please encourage your child to use one of these resources, if needed.

*The mission of the Sodus Central School District, powered by the nurturing force of parents, school and a community enriched by human diversity, is to graduate 100% of our students with a joy for life and learning, academic competence, skills and strategies enabling them to be responsible citizens in an ever-changing global society.*

District Office  
 (315) 483-5201  
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 Superintendent of Schools

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 Principal

Middle School  
 (315) 483-5212  
 Darleen Conario  
 Principal

Intermediate School  
 (315) 483-5281  
 Van Antonino  
 Principal

Primary School  
 (315) 483-5282  
 Julie Gellna  
 Principal

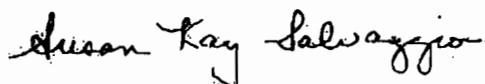
Transportation  
 (315) 483-5272  
 Robert Gallonny  
 Transportation Supervisor

August 21, 2008

Page 2

I am confident that our school community will successfully meet any challenges that may arise as a result of this transition. We will accomplish this as we have in the past – by working together, communicating, and supporting each others' success. If you have additional questions or concerns, please call me at 483-5201.

Sincerely,



Susan Kay Salvaggio  
Superintendent



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